

# Coastal Plains Cowboy Church 2023

## Job Description

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The Pastor is the lead elder of the elder body. He is the spiritual leader and will uphold the Coastal Plains Cowboy Church mission which is to reach the lost in the western heritage culture for Christ. The Pastor must have a connection and passion for cowboy ministry and follow the AFCC cowboy church structure and function stated in the church constitution. The Pastor will fulfill all the pastoral duties set forth in Scripture:

- **1 Timothy 3:1-7:** It is true saying that if someone wants to be an elder, he desires an honorable responsibility. For an elder must be a man whose life cannot be spoken against. He must be faithful to his wife. He must exhibit self-control, live wisely, and have a good reputation. He must enjoy having guests in his home and must be able to teach. He must not be a heavy drinker or be violent. He must be gentle, peace-loving, and not one who loves money. He must manage his own family well, with children who respect and obey him. For if a man cannot manage his own household, how can he take care of God's church? An elder must not be a new Christian, because he might be proud of being chosen so soon, and the Devil will use that pride to make him fall. Also, people outside the church must speak well of him so that he will not fall into the Devil's trap and be disgraced.
- **Ephesians 4:1-7:** Therefore I, a prisoner for serving the Lord, beg you to lead a life worthy of your calling, for you have been called by God. Be humble and gentle. Be patient with each other, making allowance for each other's faults because of our love. Always keep yourselves united in the Holy Spirit and bind yourselves together with peace. We are all one body, we have the same Spirit, and we have all been called to the same glorious future. There is only one Lord, one faith, one baptism, and there is only one God and Father, who is over us all and in us all and living through us all. However, he has given each one of us a special gift according to the generosity of Christ.

## Responsibilities of the Pastor

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**To preach:** The Pastor plans and conducts worship services as a central event in the church by making the gospel relevant to the cowboy culture in his preaching. He will make the gospel relevant to people's lives through clear communication of biblical truth and worldview. He will have a comprehensive understanding of the Bible and Christian theology.

**To teach:** The Pastor teaches the church body to be involved in personal discipleship, equipping the body with biblical truth to do the work of the ministry. He encourages the practice of biblical peacemaking, reconciliation principles, and church unity.

**To shepherd:** The Pastor ministers to, befriends, nurtures, supports, reconciles, and affirms church members in their homes, through informal contacts, and at church. The Pastor ministers to the church body in the midst of crises, for example death, sickness, or other traumatic events of individual lives. This includes visiting those hospitalized, those confined to the home, and conducting funerals. Also, the pastor organizes or delegates marriage ceremonies.

**To be a servant leader:** The pastor manages the affairs of the congregational organization through planning, decision making, delegating, evaluating, and managing conflict and stress. He humbly leads the church staff and mentors' future leaders.

**To be a stewardship leader:** The pastor leads church body to develop and to use individual and

congregational resources to personally share the Christian faith. He encourages church body to witness and support church ministries as well as keep the congregation aware of and participate in community concerns.

**To counsel:** The pastor provides wise biblical counsel, with the truth of Scripture and prayer, to individuals who are struggling with personal issues. The pastor conducts pre-marital counselling to couples whom he marries.

**To be involved in community ministry:** The pastor is aware of and concerned for community needs, activities, and affairs. He is knowledgeably capable of addressing these concerns from a pastoral perspective, thus establishing respect in the community.

**To lead the elder body:** The pastor will work with the elder body in their role as spiritual overseers of the church body.

**To develop a vision:** The pastor, along with the Leadership Team, develops a one – three – five year vision plan for the future ministry direction of the church and enthusiastically shares it with the church. To be devoted to personal growth: The pastor strengthens himself through private devotions, prayer, and Bible study, availing himself to ongoing educational opportunities. The pastor spends ample time with his family and is a positive leader in his household.

## **Annual Time Arrangement**

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The church acknowledges that the minister's work cannot be rigidly regulated because of the nature of the ministry. Crisis situations and emergencies along with meetings and a heavy schedule may alter the minister's schedule and sometimes necessitate arranging the work and leisure at his own convenience. Despite weekend work and evening obligations, the minister must find some time to spend with family and for personal needs. Vacation/personal time will be allotted by the Elders and used at the Pastor's discretion.

## **Location of Residence Requirement**

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The Pastor must live within reasonable distance from the church.

## **Compensation Package Range**

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\$45,000 – \$75,000 depending upon experience. This is inclusive of all expenses and allowances.

## **Pastor Application Form**

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**Name (Required)**

First \_\_\_\_\_

Last \_\_\_\_\_

**Address (Required)**

Street Address \_\_\_\_\_

Address Line 2 \_\_\_\_\_

City \_\_\_\_\_

State / Province / Region \_\_\_\_\_

ZIP / Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Email (Required) \_\_\_\_\_

Phone (Required) \_\_\_\_\_

Date of Birth (Required) \_\_\_\_\_

Marital Status (Required) \_\_\_\_\_

Highest Level of Education (Required) \_\_\_\_\_

Ministry/Employment Experience (Required) \_\_\_\_\_

Employer \_\_\_\_\_

Position/Job Title \_\_\_\_\_ Dates \_\_\_\_\_

**Additional Information (Required)**

I am willing to undergo a background check and provide consent.      YES      NO

I have participated in an AFCC Pastor Processing Event.      YES      NO

Are you and your family willing to relocate to become our pastor?      YES      NO

Please share when you accepted Jesus Christ as Lord and Savior and were baptized.

Please share when the Lord called you into the ministry.

Please share your connection to the cowboy culture and why you desire to pastor an American Fellowship of Cowboy Churches affiliated church.

**Please share your history in ministry.**

**How would you best describe your leadership style?**

**What are your strengths and weaknesses in being able to pastor a church?**

**Declaration (Required)**

**I declare that the information provided in this application is true and accurate to the best of my knowledge. I understand that any false statements or omissions may disqualify me from further consideration or lead to termination if employed.**

**Signature \_\_\_\_\_ Date \_\_\_\_\_**

**Please return the completed application form along with your resume, cover letter, statement of faith, ministry philosophy, and any supporting documents using email or print and mail to the below address.**

**Email: [cp2cpastorsearch@gmail.com](mailto:cp2cpastorsearch@gmail.com)**

**Mailing Address:**

**Coastal Plains Cowboy Church  
Attn. Pastor Search Team  
P.O. Box 399  
Boling, TX 77420**